



The objective of any HR information system is to maximize the return on investment from human capital and minimize costs.

Managers require tools that enables them to manage these resources in an effective, legal, fair, and consistent manner.

Now with **theHRfiles** you have the ability to improve documentation, reduce paperwork, and enable the creation of critical HR info, storage and retrieval 24/7/365.



**CLICK HERE for  
special offer for  
VIGILAN  
Customers**

**THEHRFILES  
CUTTING EDGE TECHNOLOGY  
DELIVERED VIA THE WEB**

- **Navigatable** — theHRfiles was created with the user experience in mind. Easy, practical and intuitive.
- **Simple** — Our goal was to make a system you want to use, not have to use.
- **Dependable** — A smart system that runs when you are in the office, at home or on vacation.
- **Personal** — theHRfiles creates an online collaborative system for your employees, your business and ultimately your success.



*Did you know...*  
Gartner research predicts that by 2012, 30% of new software will be delivered via the web.

**AFFORDABLE**

- NO HARDWARE COSTS.
- NO UPGRADING FEES.
- NO MAINTENANCE FEES.

**FOCUS ON MANAGING YOUR  
BUSINESS  
NOT YOUR SOFTWARE**

- PAY AS YOU GO.
- AUTO UPGRADES.
- PREDICTABILITY.
- GREATER CONTROL.
- EASILY CUSTOMIZABLE.
- PREMIUM SUPPORT.



**BENEFITS**

- **Online Recruitment and Orientation** — Apply on line, Streamline Hiring processes, Schedule Training and Orientation, Share Data Instantly.
- **Provide Instant Feed Back** — Manage Attendance, Vacation Time, Track Equipment, Streamline Communications.
- **Online Performance Reviews** — Schedule, Conduct and Approve Job Performance Reviews Online. See Performance and Wage History, Set Goals, and Manage Wage Administration.
- **Custom Workforce Data Reports** — Print “Real Time” Custom Reports and Reminders, for single business or compare data from multiple businesses.



**PREMIUM SUPPORT**

All users receive premium level support at no additional cost. Every new customer works with one of our customer support managers to configure the application to their business and to maximize user experience! Be up and running in no time.

Contact us for more information:

**info@thehrfiles.com**  
**www.thehrfiles.com**  
**877-287-6868**

